

CAISTER ACADEMY CAREERS PROGRAMME 2023-2024

		Term	Date From	Gatsby Benchmark met	Employer/External agency encounter
Year 7 Focus: Self-awareness, identifying key skills and interests, linking this to further study and the world of work.	Access to independent and impartial Advice and Guidance (Level 6)	All year	04.09.23	8	
	Career information posters and displays in school corridors and classrooms	All Year	09.10.23	2 & 3	
	Access to resources and information in the careers area in the school library	All Year	04.09.23	2 & 3	
	Career of the week delivered in Tutor Time and through student emails.	All Year	30.10.23	2 & 4	
PHSE lessons	All year group to complete registration and induction on Unifrog	Autumn	20.10.23	2 & 3	
	Record of Achievement completion of future prospects and personal statement	Autumn	13.10.23	2 & 3	
	Focus Lessons: <ul style="list-style-type: none"> • Careers and your future: Transitions, Stereotypes and Personal qualities • Careers and your future • Financial education • Transition points in your life 	Spring	26.02.24	1 & 3	
	Tutor led activities during National Careers Week - Future First Alumni Videos	Spring	04.03.24	2, 4 & 5	

	UEA Future Stars Trip	Spring	06.03.24	2, 3, 4 & 7	Yes
	Languages footballer Guest Speaker	Spring	24.01.24	2, 3, 4 & 5	Yes
	Into University Workshop- Becoming and Independent Learner	Spring	05.03.24	2, 3, 4 & 7	Yes
Year 8 Focus: Investigating careers and different sectors. Understanding Labour Market Information	Access to independent and impartial Advice and Guidance (Level 6)	All year	04.09.23	8	
	Career posters and displays in school corridors and classrooms	All Year	09.10.23	2 & 3	
	Access to resources and information in the careers area in the school library	All Year	04.09.23	2 & 3	
	Career of the week delivered in Tutor Time and through student emails.	All Year	30.10.23	2 & 4	
PHSE lessons	Record of Achievement completion of future prospects and personal statement	Autumn	13.10.23	2 & 3	
	Focus Lessons: <ul style="list-style-type: none"> Labour Market Information – Exploring Careers Employability skills Exploring careers Career choices Career interest and jobs 	Autumn	30.10.23	1,2,3 & 4	
	All year group to complete registration and induction on Unifrog	Spring	20.10.23	2 & 3	
	Completing the personality quiz on Unifrog	Spring	20.10.23	2 & 3	
	Focus Lessons: <ul style="list-style-type: none"> Desert Island living Building a community Making decisions and priorities 	Summer	15.04.24	2 & 3	
CEIAG activities	Film Making Workshop	Autumn	15.09.23	2, 4 & 5	Yes
	Design Workshop	Autumn	09.10.23	2, 4 & 5	Yes
	Trip to Warner Brothers Studios working alongside sound engineers	Autumn	11.10.23	2, 4 & 5	Yes

	Professional Actor Workshops	Autumn	02.11.23	2, 4 & 5	Yes
	Languages footballer Guest Speaker	Spring	24.01.24	2, 3, 4 & 5	Yes
	Tutor led activities during National Careers Week Future First Alumni Videos	Spring	04.03.24	2, 4 & 5	
	Year assembly on National Careers Week	Spring	04.03.24	2, 3, 4 & 7	Yes
	UEA assembly	Summer	29.05.24	2,3,4 & 5	Yes
	Into University Workshop- Pathway to success	Spring	05.03.24	2, 4, 5, 6 & 7	Yes
	Further Education Lunch Time drop ins	All Year	03.11.23	2, 3, 4 & 7	Yes
Year 9 Focus: Decision Making and introducing post 16 career pathways	Access to independent and impartial Advice and Guidance (Level 6)	All year	04.09.23	8	
	Career posters and displays in school corridors and classrooms	All Year	09.10.23	2 & 3	
	Access to resources and information in the careers area in the school library	All Year	04.09.23	2 & 3	
	Career of the week delivered in Tutor Time and through student emails.	All Year	30.10.23	2 & 4	
PHSE lessons	Record of Achievement completion of future prospects and personal statement	Autumn	13.10.23	2 & 3	
	All year group to complete registration and induction on Unifrog	Autumn	20.10.23	2 & 3	
	Completing the personality quiz on Unifrog	Autumn	20.10.23	2 & 3	
	Focus Lessons: <ul style="list-style-type: none"> • Employment and Financial Life Skills • From failure to success • The importance of happiness • Life without sleep 	Spring	04.01.24	1 & 3	
	Focus Lessons: <ul style="list-style-type: none"> • Exploring Britishness and British values 	Summer	15.04.24		

	<ul style="list-style-type: none"> • What are human rights? • Exploring human rights 				
CEIAG activities	Film Making Workshop	Autumn	15.09.23	2, 4 & 5	Yes
	Design Workshop	Autumn	09.10.23	2, 4 & 5	Yes
	Trip to Warner Brothers Studios working alongside sound engineers	Autumn	11.10.23	2, 4 & 5	Yes
	UEA Languages Trip (A student abroad)	Autumn	03.11.23	2, 3, 4 & 7	Yes
	Languages footballer Guest Speaker	Spring	24.01.24	2, 3, 4 & 5	Yes
	Tutor led activities during National Careers Week (4 th -9 th March 2024) Future First Alumni Videos	Spring	04.03.24	2, 4 & 5	
	Year assembly on National Careers Week	Spring	04.03.24	2, 4 & 5	Yes
	Year Assembly on GCSE options	Spring	04.03.24	2, 3 & 4	
	Year group GCSE options evening with students and parents	Spring	19.03.24	2, 3, 4, 5 & 7	Yes
	UEA assembly	Spring	06.03.24	2, 3, 4 & 7	Yes
	Into University- Business in Focus Trip	Spring	04.03.24	2, 4, 5, 6 & 7	Yes
	Music Industry Day	Spring	08.03.24	2, 4, 5, 6 & 7	Yes
	UEA Pathways Trip	Summer	21.05.24	2, 4, 5, 6 & 7	Yes
	UEA Trip- Health and Medicine Unlocked	Summer	04.07.24	2, 4, 5, 6 & 7	Yes
Further Education Lunch Time drop ins	All Year	03.11.23	2, 3, 4 & 7	Yes	
Year 10 Focus: Employability skills including preparation for CV, applications, and interviews	Access to independent and impartial Advice and Guidance (Level 6)	All year	04.09.23	8	
	Career posters and displays in school corridors and classrooms	All Year	09.10.23	2 & 3	
	Access to resources and information in the careers area in the school library	All Year	04.09.23	2 & 3	

	Career of the week delivered in Tutor Time and through student emails.	All Year	30.10.23	2 & 4	
PHSE	Record of Achievement completion of future prospects and personal statement	Autumn	13.10.23	2 & 3	
	Completing the personality quiz on Unifrog	Autumn	20.10.23	2 & 3	
	Unifrog activities on post 16 pathways, CV builder and interview preparation	Autumn	20.10.23	2 & 3	
	Lessons: <ul style="list-style-type: none"> • Rights and responsibilities • Consumer rights • Employment rights 	Spring	04.01.24	2 & 3	
	Work experience from the CET Employability booklet	Spring	04.01.24	2 & 3	
	Lessons: <ul style="list-style-type: none"> • Time management • Dealing with exam stress and anxiety Critical thinking and fake news • CV Writing • LGBT rights and British Values • Writing a Personal Statement 	Summer	15.04.24	2 & 3	
CEIAG activities	Army Assembly	Autumn	03.11.23	2, 3, 4 & 7	Yes
	Army Workshop	Autumn	17.11.23	2, 3, 4 & 7	Yes
	UEA Booklet- Get Set Booklet	Spring	02.01.24	2, 3 & 4	
	Languages footballer Guest Speaker	Spring	24.01.24	2, 3, 4 & 5	
	Year assembly on National Apprenticeship Week (5 th -11 th Feb 2024) with ASK Apprenticeships*	Spring	05.11.23	2,3,4 & 7	Yes
Please note: Any company willing to give Year 10 students the opportunity to gain work experience for one					

week placement in July 2024 please contact careers@caisteracademy.org. uk	Tutor led activities during National Careers Week - Future First Alumni Videos	Spring	04.03.24	2,4 & 5	
	Army Workshop	Spring	09.02.24	2, 3, 4, 5 & 7	Yes
	East Coast Assembly	Spring	07.03.24	2, 4 & 5	Yes
	Norfolk Skills and Careers Festival	Spring	08.03.24	2,3,4,5 & 7	
	Work Experience	Summer	01.07.24	5 & 6	
	Further Education Lunch Time drop ins	All Year	03.11.23	2, 3, 4 & 7	Yes
Year 11 Focus: Ensuring a successful post 16 transition	Access to resources and information in the careers area in the school library	All Year	04.09.23	2 & 3	
	Access to independent and impartial Advice and Guidance (Level 6)	Autumn & Spring	20.09.23	8	
	Career posters and displays in school corridors and classrooms	All Year	09.10.23	2 & 3	
	Career of the week delivered in Tutor Time and through student emails.	All Year	30.10.23	2 & 4	
PHSE lessons	Post 16 application 6 lessons of support, through Help You Choose	Autumn	15.09.23	2 & 3	
	Unifrog activities on post 16 pathways, CV builder and interview preparation	Autumn	20.10.23	2 & 3	
	Record of Achievement completion of future prospects and personal statement	Autumn	13.10.23	2 & 3	
CEIAG activities	Post 16 application support	Autumn	15.09.23	2 & 3	
Please note: Any company with upcoming career opportunities are welcome to attend. For more information, please contact	Year assembly on Higher education by UEA	Autumn	25.09.23	2, 3, 4 & 7	Yes
	Careers and raising achievement evening with students, parents and provider	Autumn	14.09.23	2, 3, 4, 5 & 7	Yes
	Apprenticeships and T level assembly delivered by ASK programme	Autumn	09.10.23	2, 3, 4 & 7	Yes

careers@caisteracademy.org.uk	Humanutopia- Life Skills, choices and future endeavors	Autumn	03.11.23	2, 3, 4 & 7	Yes
	Tutor led activities during National Careers Week (4 th -9 th March 2024) Future First Alumni Videos	Spring	04.03.24	2, 4 & 5	
	East Norfolk Assembly	Spring	04.03.24	2, 3, 4 & 7	Yes
	Year assembly on National Apprenticeship Week (5 th -11 th Feb 2024) with ASK Apprenticeships*	Spring	05.02.24	2, 4 & 5	Yes
	NEET Provision 1-1's with East Norfolk	All Year	03.11.23	2, 3, 4 & 7	Yes
	Further Education Lunch Time drop ins	All Year	03.11.23	2, 3, 4 & 7	Yes

* To embed in 2024

Gatsby Benchmarks

1. A stable careers programme Embedded, and understood by pupils, parents, teachers, and employers.
2. Learning from career and labour market info Access to info about study options and labour market opportunities.
3. Addressing the needs of each pupil Support is diverse and tailored to the needs of each pupil.
4. Linking curriculum learning to careers All subjects link their curricula to careers.
5. Encounters with employers and employees' First-hand opportunities to learn from employers.
6. Experiences of workplaces First-hand experiences of workplaces, e.g., through work experience.
7. Encounters with Vocational and Higher Ed First-hand contact with Vocational and Higher Education.
8. Personal guidance Guidance from an adviser when major study or career choices are made.

